

Special Programs to Assist Job seekers

Job Readiness, Assistance, or Placement

Job Training

Special Needs Jobs Assistance

Jobs for Disabled

Special Programs to Assist Job Seekers with Alcohol or Drug Addiction or Mental Illness

Jobs for Seniors

Special Programs to Assist Minorities

Job Training

Advance Memphis

769 Vance Avenue

Memphis, TN 38126

901.543-8525

<http://www.advancememphis.org>

Mission is to serve adults in Cleaborn and Foote community by helping residents acquire knowledge, resources, and skills to be economically self-sufficient through the gospel of Jesus Christ. Programs include, Financial Freedom, S.O.U.C.T. - Streets of Union For Community Transformation, G.E.D. Tutoring , Jobs For Life is a three week, 45 hours soft-skills job training class. The class inspires, guides and equips the under and unemployed in finding and keeping meaningful employment in a culture that promotes and builds relationships and community. Components include: a vocation-based curriculum, mentors, the local business community, and prayer partners. , A.L.L. Steps (Advance Living Life) continue the community and natural support that develops during Jobs for Life, Financial Freedom and G.E.D. Tutoring among peers. We're hoping that this program will provide the opportunity to learn from and encourage each other through testimonies of past success and even past failures.

Basic Intervention

1057 E. Trigg Ave.

Memphis, TN 38106

901 690 1306

www.basicintervention.com

Character building for youth and parenting skills for parents. Dedicated to providing an extensive social educational enrichment program, a wider variety of recreational activities, social entertainment and several support services for at risk youth and their parents. The primary target market is, but not limited to, at risk youth and families of low to moderate income. The primary targeted youth age group is six to seventeen.

Phases for Basic Intervention Program

For Youth: Social Educational Curriculum "Who's In There?"/ Character Building, Etiquette, Money Management, Higher Education Readiness, Job Readiness, Wide Variety of Recreational Activities and Entertainment, Group and Personal Counseling, Abstinence Education, Community Involvement

For Parents: Parenting Skills, Group and Personal Counseling, Job Readiness, Higher Education Readiness, Money Management, Group and Personal Counseling, Community Involvement

Boys & Girls Clubs of Greater Memphis

www.bgcm.org

Central Office

44 S. Rembert

Memphis, TN 38104

901 278-2947

John Dustin Buckman Boys & Girls Club 1100 Vollintine, Memphis, TN 38107 (901)527-7994

Goodwill Boys & Girls Club 990 College Park, Memphis, TN 38126 (901) 946-8213

Ira Samelson Jr. Boys & Girls Club 894 Isabelle, Memphis, TN 38122 (901) 324-5763

Southside Boys & Girls Club 677 Richmond, Memphis, TN 38106 (901) 774-1173

Downtown Porter Boys & Girls Club 620 Lauderdale, Memphis, TN 38126 (901) 946-9222

Hickory Hill Club 4299 Ross Road, Memphis, TN 38141 901-542-9604

Technical Training Center, 903 Walker Ave, Memphis, TN 38126 901-774-3074

*Has offered leadership and support to thousands of youth ages 7 - 17. Through one-to-one interaction with trained adult staff, Club members learn to make positive decisions about their lives. They do better in school, stay away from drugs and gangs and begin to set personal goals for themselves, which ultimately helps them be responsible citizens of our community. Sports activities, computer training, tutoring, leadership clubs, photography, camp, Lifeline mentoring program, Some additional programs

*Job Ready: A comprehensive program that teaches young people ages 14-18 effective job-hunting techniques and helps them develop the skills necessary to be successful once on the job.

*Power Hour: A comprehensive homework help and tutoring program, POWER HOUR is designed to raise the academic proficiency of Club members.

*21st Century: Federally funded by the State and provides afterschool tutoring with Certified Teachers. Also, provides support and assistance to club members and parents to enhance educational skill level.

Tutoring Afterschool tutoring available to all club members ages 7-17.

*LEAP Afterschool Programs: (LEAPs) is to provide Tennessee students with academic enrichment opportunities that reinforce and complement the regular academic program. The program is designed to reinforce and complement the regular academic program of participating students. All activities are educationally based. Such programs include: Services to students on an average of 15 hrs. per week; Reading skills development and enhancement; Math or science skills development and enhancement; Computer literacy and skills development; Academic mentoring or tutorial assistance; and Sports or leisure opportunities.

*Ultimate Journey: This internationally recognized, award-winning program leads Club members ages 7-12 on a fun-filled journey into the amazing world of plants and animals. The Ultimate Journey motivates young people to develop an understanding of and sensitivity to the environment, helping them build the knowledge and motivation to protect our natural resources.

*CareerLaunch: CareerLaunch™ is a career exploration and mentoring program for teens ages 14-18. This program includes the CareerLaunch Web site that allows teens to take an interest survey, explore careers, identify training or college requirements, seek out financial aid and play skills-building games. There's also an easy-to-use Career Exploration Quick Reference Guide with a broad range of career planning and job skills activities that Club staff or volunteers can use with teens. The CareerLaunch Portfolio contains a Teen Tips booklet with helpful interviewing and on-the-spot job tips. This program is made possible through a partnership between Boys & Girls Clubs of America and the Gap Foundation.

*Vocational Development: These programs are designed to expose club members to varied career and education opportunities. Members learn to write resumes, identify job opportunities, prepare for interviews and develop good work habits. Career Club, Job Referrals, Community Service Projects, Leadership Development, Employment Skills, Work Experience, Job Shadowing

*Computer Training/Labs: The computer training programs give all of our members access to computers and a knowledge of computer technology.

*The Chef's Club is a cooking program which will teach youth members the basics in food preparation. This includes basic food safety tips, basic cooking terms, kitchen safety and the proper way to follow a recipe.

Branches of Life Inc.

www.branchesoflife.com

156 N. Bellevue Blvd.

Memphis, TN 38104

901-728-5554

Professional Mental Health Care, Case Management, Substance abuse, Youth Development/Leadership, Tutoring/Educational Assistance, Vocational/Job Assistance. Enhance the social functioning of human systems (individuals, families and communities) by developing resources, promoting harmony and creating dynamic opportunities for growth and change, which will lead to self sufficiency and a higher quality of life. Individual, Group and Family Counseling, Substance abuse treatment, Alternative Parenting, Mentoring, Home Studies Educational and Vocational Counseling, Attendance Monitoring Income Maintenance, Home Buying Assistance, Credit Repair, Motivational Speaking, Community Education, Employment Assistance Program, Staff Development Training, Crisis Intervention, Home-based counseling services, Parenting Skills, Transportation

Bridges, Inc

477 N 5TH St

Memphis, TN 38105-1869

901.452.5600

www.bridgesusa.org

*Job and Career Services: The Career Service area focuses on providing fundamental training in employability skills. Participants explore their career interests and develop career tracking plans that they will follow to gain the viable employment that eventually leads to self-sufficiency. Participants receive pre- and post-employment job coaching to provide ongoing support for up to one year after employment is gained.

*Career Skills Training: As an authorized post-secondary institution of the Tennessee Higher Education Commission, Currently offers two skill-specific training programs, both open to the general public: the [Certified Nursing Assistant](#) and [Office Professional](#). There is a tuition fee associated with both programs.

*Job Development: Hosts several career fairs throughout the year.

*Youth and Diversity Training

*Bridge Builders: A two-year leadership and diversity program for high school juniors and seniors. The mission of Bridge Builders is to develop a group of future leaders who will lay aside individual, social, economic, and cultural differences to work for the benefit of all. We recruit 500+ sophomores from 50 area high schools in the Mid-South area including public, private and parochial schools. Students go through an extensive two-year curriculum based the program's nine focus points: Leadership, Civic Responsibility, Human Relations, Social Skills, Public Speaking, Communication/Listening, Conflict Resolution and Critical Thinking. Training Jobs and Diversity training Diversity, leadership and education training, Employability Skills, Academic Assistance, Mentors, Case Management, GED and Life Skills program

Provides experiential learning for 17-21 year-olds who have faced challenges in their high school careers with intensive GED training, life skills courses, career development and teen parenting workshops. Twelve-week GED and pre-GED courses are offered at a cost of \$50 per student. The fee is refundable upon successful completion of either course. Life skills courses focus on self-esteem, conflict resolution, decision making and goal-setting. Career development training centers around resume writing, interviewing skills and office decorum. Students are recruited through word-of-mouth and by referrals from our community partners, including the Memphis City School system. The program currently serves 30 to 40 students per 12-week period. Families First" Place Families First recipients in community Service/Work Experience positions. Participates in Career Steps.

Career Steps, Seedco (see below)

Helps employers meet their workplace needs by matching qualified, entry level workers to temporary unsalaried, job assignments that provide them with opportunities to enhance their skills and improve their employment prospects, Agencies cooperating on providing services, Bridges, Centenary Ministries

Catholic Charities

<http://accinwesttn.org/Refugee/Employment.htm>

1325 Jefferson Avenue

Memphis, TN 38104

901.722.4700

Have been providing employment services in the Memphis area in 1975, as part of the refugee resettlement effort in response to the end of the war in southeast Asia. Since then, this service has expanded to include clients from Homeless Services in addition to refugees. Have been offering our free services to the Memphis business community for over 25 years, and have developed an excellent working relationship with over 300 employers during this time. Specialize in working closely with both the employer and the employee, before and after hiring. We want to place our clients in jobs where they will succeed. We build close partnerships with employers to help make this happen. We conduct an extensive intake and assessment for each individual who seeks our assistance in gaining employment. Aptitude and physical limitations are assessed, and transportation issues are worked out. All our clients attend Job Readiness Skills Training. Classes include topics such as the job market in Memphis, work habits and employer expectations, conflict resolution, stress management, how to dress on the job, interviewing skills, writing a resume.

Refugees, asylees, and entrants are eligible for all United States Conference of Catholic Bishops and state funded services. All immigrants, regardless of their status, are eligible for Immigration Services. In addition, all immigrant women, regardless of their status, are eligible for services from the International Women's Resources Center. Services include, reception and placement, Employment, English language training, social adjustment, immigration Services, resettlement Data, refugee and immigration services.

Centenary Ministries

<http://centenarymemphis.com/>

584 East McLemore believe moved to S Cooper

Memphis, Tennessee 38106

901 774-7604

The Families First Partnership is an official CompTIA A+ computer training site for persons making the transition from welfare to work. Individuals receive career assessment, soft computer skill training, training in computer repair leading to A+ certification, job readiness training and job placement. The Families First Partnership also works with the YWCA to offer these same services to women seeking employment in non-traditional areas and youth seeking training in computer repair

DeNeuille Learning Center Women

190 S. Cooper Street

Memphis, TN 38104

901-726-5902

www.deneuillecenter.org/

Assist women of all backgrounds and cultures in learning the skills needed to make positive choices for themselves and their families. Job Training 18 & Over

Academic Classes Computer Studies--Microsoft Office, Typing, and Internet, Computer Repair, GED Preparation, English as a Second Language, Parent Read, Business Skills and Job Readiness, Citizenship Test Preparation, Financial Literacy

Enrichment Classes , Sewing, Psychological Encouragement and Support Counseling-Individual, Couple, Group, Parenting Classes, Anger Management Group

DPC Assessments, Inc

P.O. Box 30722

Memphis, TN 38130-0722

901.489.6464

www.dpcassessments.org

Provides quality educational services to meet a variety of needs for a variety of clients. We are a company where Desire + Perseverance + Commitment = Success. GED Instruction (Group or Individual), Tutoring K-12 & College (Group or Individual) , Literacy Classes, Life Management Skills, Job Readiness Skills, Testing & Assessments, Educational Consulting, Community Based Organization Programs, Opportunities To Volunteer. Provide program management and development. Consult with agencies that work with the homeless, incarcerated, recovery centers and other displaced citizens

Emmanuel Episcopal Center

www.emmanuelcenter.org

604 St. Paul

Memphis, TN 38126

901.523.2617

Placing people in jobs, organizing summer camps, offering emergency assistance, feeding and clothing the needy, tutoring, and even teaching business management - Offers nearly 30 valuable, Christian-based services and programs to both inner city youth and adults.

My Kids Designs, Creates top quality, screen printed products while providing job training, business management skills, income, and a safe place for inner city teenagers

Youth-N-Action Targeting "at-risk" youth, ages 4-18. More than 200 children are guided with spiritual direction in a variety of activities and events. These include: after school activities, Bible clubs, cultural enrichment, field trips, job placement, retreats, and summer camps

Community Impact Networking with agencies, churches, organizations, and other ministries to coordinate support programs in the neighborhood. Food distribution is offered weekly, along with a holiday child adoption program, alcohol and drug rehabilitation referrals, educational assistance, emergency assistance, job placement, home ownership, operation joy, and volunteer coordination.

Exodus Provides programs in educational enrichment for pre-schoolers through adults. These include: college preparatory assistance, computer learning center, early childhood activities, Emmanuel Scholars, homework assistance, math & science enrichment, tutoring, vision trips, and vocational exposure.

Inner City Sports and Recreation Association (ICSRA) Offers year-round sports to youth from ages 4-19. This effort is designed to eliminate truancy, criminal and delinquent behavior, improve health and overall fitness, and to create discipline. This association is a collaboration of community based organizations committed to providing quality organized sports for inner city youth.

Families First, State of Tennessee

http://www.state.tn.us/humanserv/adfam/afs_tanf.htm

Tennessee Department of Human Services

Families First, Tennessee's welfare reform program, began in September 1996, under a federal waiver and replaced the Aid to Families with Dependent Children (AFDC) program. The federal waiver expired June 30, 2007. We currently operate our program in compliance with the Federal Temporary Assistance for Needy Families (TANF) program.

Families First provides temporary cash benefits to families who have children, and are experiencing financial difficulties. These benefits are time-limited to 60 months in a participant's lifetime.

The Families First program emphasizes work, training, and personal responsibility. To be eligible for the program, participants must agree to follow a Personal Responsibility Plan (PRP). As part of the PRP, the participant agrees to keep immunizations and health checks up to date for their children, keep their children in school, co-operate with Child Support Services to establish paternity, and participate in a work/training program for at least 30 hours per week.

Unless a participant is exempt from the 30-hour work requirement, he/she will develop, with the assistance of a work activity contractor, an individualized career plan(ICP).This plan is based on the participants needs and skills. The ultimate goal of the ICP is to provide a work and a training guide that will result in financial independence for the family. The following agencies place Families First recipients in community Service/Work Experience positions: MACS, Bridges, University of Tennessee and Centenarian.

Families of Incarcerated Individuals, Inc

1380 Poplar Ave, Memphis, TN 38104

Mailing Address: P.O. Box 40002, Memphis, TN 38104-0002

ph. (901) 726-6191

Project Aware Mentoring Program (PAMP) is designed to pair caring adults with young people who need support, reinforcement, counsel, and friendship. PAMP offers young people the opportunity to develop relationships with caring adults other than parents or teachers. Through this relationship mentors can eventually become friends, role models and advocates.

participants are split into two groups. PAMP I serves children in grades 4 through 8 while PAMP II serves children in grades K through 3 and grades 9 through 12. Currently we have over 100 mentor/mentee matches in our PAMP I and PAMP II programs.

PAMP mentors spend a minimum of two hours a week with their mentees participating in activities that are as varied as the likes and dislikes of the participants. In addition to financing these individual activities, FII, once a month, organizes and finances a group activity (a trip to a museum, a bar-b-que, a trip to the movies) for all PAMP participants in areas from preparing themselves for the job market to teaching them how to start their own business.

The Reintegration Program is conducted by FII staff. Participants are adult offenders in the pre-release programs in both State and Federal prisons. The program consists of life skills seminars and workshops, parenting workshops and job readiness training. FII maintains an operational and cooperative relationship with numerous community agencies as a part of its referral system. A partial list of those agencies includes: Exchange Club (for counseling), Memphis Police Department (various services including program speakers), Lemoyne Owen College Community Development Corporation (entrepreneurial training), Community Health Resources (tutoring) Our Time Entrepreneurial Program is a collaboration between FII and the Lemoyne-Owen College Community Development Corporation's Business Development Institute. It is designed to assist the left behind care-taker

HOPE Works, Inc.

www.whyhopeworks.org

1930 Union Avenue

Memphis, TN 38104

901.272.3700

Job training 18 & Over, Life Skills Lab (13 weeks program), Job Search Help, Resume help, and GED help is available, Field Work is given after 6 weeks of schooling, Spirituality Classes are once a week. Career guidance, Counseling, Job seeking skills, Internship

INROADS/Memphis, Inc.

National Program/ Not much info on local program

44 N. Second Street

1st Floor

Memphis, TN 38103

901-525-7625

www.inroads.org

Develop and place talented minority youth in business and industry and prepare them for corporate and community leadership.

Job Corps (Dr. Benjamin L. Hooks)

<http://memphis.jobcorps.gov/jcc.htm>

1555 McAlister Dr., Memphis, TN 38116

901-396-2800

Comprehensive residential education and jobtraining program for at-risk youth ages 16-24, High school diploma or GED track, Vocational/Job Assistance, Youth Development/Leadership. Attract eligible young adults, teach them the skills they need to become employable and independent, and place them in meaningful jobs or further education.

The Kingdom Ministries, Inc.

<http://www.thekingdomministries.com/>

8245 Cordova Road, Suite 100

Cordova, TN 38016

901.752.1945

Recognizes that there are times you are in need of counseling but would feel more comfortable or find it more convenient to conduct your session over the phone rather than in person. Phone counseling is available by appointment for \$65 per hour. If you are in need of financial assistance or payment arrangements contact

us. Premarital, Marital a family divorce, career transition, financial education, or mental health counseling. Psychological, vocational and personal evaluation. One Kingdom Closet thrift store is in operation at 8160 Macon Road and three more expected to open within one year. Stores are expected to provide affordable clothing and job training skills for clients.

Life Skills Institute, Les Passees Center for Children and Families

40 South Idlewild

Memphis, TN 38104

901.272.1646

<http://lpmemphis.org/help/lpcenter>

Prepares adults for productive roles in society — helping them succeed both at work and in their personal lives. Courses, offered to MIFA program participants, include: Money Management, THDA certified Home Ownership Training, Basic & Advanced Personal Computer Training (Microsoft Certifications available), Real World of Work Training, Parenting Skills, HIV & Aids Prevention, Sexual Abuse Prevention, Time/Anger Management, Conflict Resolution, Health & Wellness Topics (including a community Health Fair), Youth Day Out (each month)

Memphis Area Career Center

Operates from several locations

444 North Main Street, 2nd Floor

Memphis, TN 38105

901 545-2240

www.memphiscareercenter.com

Collaborative partnership between the private sector, non-profit agencies, and federal job training and education programs. Was established as a result of the Workforce Investment Act of 1998 passed by Congress. Previously, customers wanting services from programs such as Unemployment Insurance, Title I, Job Service, Veteran Services, Adult Basic Education, Vocational Rehab, Department of Human Services, and Title V had to seek those services from several providers at multiple locations. The Memphis Area Career Center integrates the resources and activities of these programs into a streamlined system. The Center is a way of reinventing government services so that employers and job seekers can get better, more comprehensive service in one place, without having to navigate a bureaucratic maze of programs and services. Provides a comprehensive Career Center system that offers a variety of services to individuals and employers throughout the Shelby and Fayette County area. Customers who benefit are employers seeking employees and anyone interested in finding a job or upgrading to another job. Provide youth with year round training opportunities that are directly linked to academic and occupational learning.

Memphis Area Community Solutions

<http://www.msccsa.com/>

1407 Union Ave, Suite 1300, Memphis TN 38104 901 543-4600

A quasi-governmental instrumentality of the State of Tennessee under the direction of the Department of Finance and Administration. MSCCSA is one of nine (9) Community Services Agencies (CSAs) created via legislation to effectively and efficiently carry out programs and services to the citizens of the state, "acting in all aspects for the benefit of the people of the state in the performance of essential functions". Excels in the provision of funds-management, case management and care-coordination services. Our quasi-governmental status allows us to enter into contracts with departments of federal, state or local government eliminating the need for cumbersome RFP processes. MSCCSA can also raise funds independently to provide other services that are within the agency's mission and vision. MACS has provided local services through contracts with many departments of state government including the Department of Finance & Administration, Department of Health, Children's Services, Human Services, Labor, Corrections and Education. Programs: Families First Partner, Independent Support Coordination (supportive services to individuals with cognitive disabilities), TennCare Transportation Services (Transportation Services to Medical and behavioral appointments for TennCare enrollees), CoverKids Outreach (CoverKids under Tennessee's Department of Finance and Administration provides health care coverage to eligible children and pregnant women who are not eligible for Medicaid and cannot afford private health care. The

program has components for the working uninsured and high-risk populations as well, project Reach (U.S.Department of Health and Human Services, Office of Family Assistance, for funding of Project Reach "Promoting Responsible Fatherhood, Priority Area 5" program for marriage and family strengthening for fathers and their partners for male prisoners and Katrina Recovery case management assistance. Families First" Place Families First recipients in community Service/Work Experience positions

Memphis City Schools, Adult Education

http://www.mcsk12.net/admin/communications/Dept_Curriculum/Careers_Tech/adulteducation.htm

Many career and technology courses are available. Messick is the central administrative and program site for Adult Basic Education and General Education Diploma (ABE/GED) Programs, the Families First ABE/GED program, English as a Second/Other Language for adults, Adult Vocational Training Programs, Vocational Services for Internationals, and Memphis Adult High School. The center provides day and evening classes, twelve months a year, for adults with a variety of educational needs. The student profile is as diverse as the community served and reflects the difference in cultural, social, and economic strands of the Memphis metropolitan area. Adult Education programs are open to anyone seventeen (17) years of age or older, who is not presently enrolled in a regular secondary school program. Pupil Services of Memphis City Schools or Juvenile Court may grant age waivers to students less than seventeen (17) years of age.

East Career and Technology Center 3225 Walnut Grove Road, Memphis, TN 38111 901.416.6200

Kansas Career and Technology Center 80 West Olive Avenue, Memphis, TN 38106 901.416.7300

Sheffield Career and Technology Center 4350 Chuck Avenue , Memphis TN 38118 901.416.2340

Kingsbury Career and Technology Center 1328 North Graham, Memphis, TN 38122, 901.416.6000

Southwest Career and Technology Center 3746 Horn Lake Road, Memphis, TN 38109 901.416.8186

Trezvant Career and Technology Center 3224 Rangeline Road, Memphis, TN 38127 901.416.3800

Messick adult education Center 703 S. Greer Street, Memphis, TN 38111 901.416.4840

Telecommunications Center 2485 Union Avenue, Memphis, Tennessee 38112 901.416.3460

MARTIN LUTHER KING, JR. EDUCATIONAL AND CULTURAL CENTER 620 South Lauderdale, Memphis, TN 38126 901.416.7259

Memphis Fast Forward, Memphis Tomorrow

A five-year plan to create 49,395 jobs, about triple the number of jobs created from 2004 to 2007. Supporters say those new jobs could generate \$53.3 million in tax revenue annually for the city and \$32.1 million in new tax revenue annually for the county after five years. Benchmarks include significant increases in jobs, wages, per-capita income and minority-owned companies, combined with equally large decreases in unemployment and poverty rates. Spearheaded by the City, County, Memphis Regional Chamber of Commerce and Memphis Tomorrow. Targets four key industries: logistics, music/film, biosciences and tourism. The groups are committed to raising 10.7 million dollars

Memphis Leadership Foundation (see economic opportunities)

1548 Poplar Avenue

Memphis, TN 38104

901.729.2931

www.mlfoonline.org

Job Training Anyone, Housing Referrals, Information and Referrals, Job Readiness and Training

Memphis Ten Point Coalition Inc.

www.ntlf.org

815 N. Mclean.,

Memphis, TN 38107

901-219-5633

Outreach, Education, HIV/STD prevention program, Vocational/Job Assistance, Tutoring/Education Assistance, Youth Development/Leadership, Emergency care/crisis: 24 hour crisis team will respond to homicides and other critical situations. Help provide African-American Christian churches with the strategic vision, programmatic structure, and financial resources necessary to save at-risk inner-city youth from child

abuse and neglect, street violence, drug abuse, school failure, teen-age pregnancy, incarceration, chronic joblessness, spiritual depravity, and hopelessness about the future.

New Pathways CDC

<http://newpathwaysinc.com/>

1085 Peabody #101
Memphis, TN 38104
901 525 3676

A collaborative effort with MIFA, Church Health Center, Methodist University Hospital and St. Patrick's Catholic Church to foster holistic community development and revitalization in the BioTech neighborhood. They have a resource center and employment readiness center to assist in employment. Initiated a community-based planning project to identify opportunities for development and improvement of programs provided to area residents and businesses. Each opportunity explored during the planning process focused upon the vision to improve the quality of life and economic vitality of the New Pathways neighborhood. The Resource Center will be located at 653 Mississippi Blvd. and will provide computer and internet access and training designed to help public housing residents in Memphis attain economic self-sufficiency. Services will also be available to serve the surrounding area so that the Center doesn't further isolate public housing residents from the rest of the community. The program is designed to provide access to technology that can lead to increased opportunities for employment and self-sufficiency. Services will address the needs of the community by providing access to computers, the internet, and educational training and civic materials

Seedco

www.seedco.org

22 North Front Street, Suite 900
Memphis Mid-South Regional Office
Memphis, TN 38103
901 255-2955

Seedco's work in Memphis and Shelby County has grown for more than ten years to incorporate some of our most successful programs.

Workforce, In early 2007, Seedco was selected by the Tennessee Department of Human Services to implement and manage a large scale workforce program to help thousands of Shelby County residents transition from public assistance to economic security. Working with multiple non-profits, employers and government partners, Seedco will replicate its national [EarnFair Alliance](#) program model. Partners in the Alliance work with clients to ensure they are work-ready, connect them to quality jobs with advancement opportunities and provide supportive services to ensure retention.

Benefits Access, Using a customized computer system and intense Client Support, EarnBenefits, connects low wage workers to a range of income-enhancing benefits such as childcare, health insurance and Savings account options. Seedco's second pilot site for the program, in Tennessee is a coalition of social service providers: Christ Community Health Centers, Memphis Area Community Solutions, Memphis Area Legal Services, Memphis Exchange Club, and Porter-Leath.

Economic Development, Our Community Entrepreneurs and Employers (CEE) initiative is predicated on the idea that by strengthening the small firms in a neighborhood, local entrepreneurs do well and local workers have more—and better—jobs available. As companies succeed, a multiplier effect generates more economic activity in the community. By integrating financial, technical and workforce assistance, we ensure growing small firms have access to a mix of solutions. In Memphis, Seedco is focused in South Downtown, with an interest in nearby neighborhoods such as Midtown, Frayser and Binghampton. Projects have ranged from workshops on topics such as tax credits and employee health insurance to technical assistance for local workforce groups.

Anchor Lending, Seedco's community financing subsidiary, Seedco Financial, seeks out anchor lending opportunities that reinforce our economic development work in targeted neighborhoods. A \$15.5 million loan by Seedco Financial has helped fund the construction of the new Memphis Westin Beale Hotel in South Downtown, and a \$500,000 investment in the Memphis Business Opportunities Loan Fund will lend up to \$100,000 to local small business owners in specified communities. Loans such as these include a covenant

that requires local hiring for jobs.

Affordable Homeownership, Memphis Housing Services is comprised of a range of programs designed to increase homeownership opportunities for low- and moderate-income residents of Memphis and Shelby County. Through a network of service providers, residents can access services ranging from first-time homebuyer counseling, rental counseling, anti-predatory lending remediation, access to affordable housing stock as well as fairly priced mortgage products. Additionally, the Memphis Homeownership Development Loan Fund offers critical below-market financing to community development corporations and nonprofits, enabling them to finance affordable housing development.

Bringing together key partners, Seedco's role is to bring together organizations dedicated to improving life for low-wage workers, and help these groups do their jobs better. For example, members of the network and affiliates in the Memphis Housing Counseling Network receive pass-through financial support and technical assistance in monitoring outcomes, management and information technology.

Career Steps, helps employers meet their workplace needs by matching qualified, entry level workers to temporary unsalaried, job assignments that provide them with opportunities to enhance their skills and improve their employment prospects. Agencies cooperating on providing services, Bridges, Centenary Ministries

Southwest Tennessee Community College

901.333.5596

www.southwest.tn.edu/wfd/

Youth between 17-21, unemployed/low employment, receiving TANF benefits Employability Training and Employment Search Assistance, Vocational/Technical Training, A college degree or certification, GED Classes, Academic Enrichment, Leadership Development Skills, Guidance and Counseling, Summer Employment Supportive Services, Families First Program is to transition recipients from public assistance to self-sufficiency through job skills training and gainful employment. Families First is Tennessee's welfare reform initiative, partially funded by the Tennessee Department of Human Services, providing support services to economically disadvantaged individuals receiving Temporary Assistance for Needy Families (TANF) benefits. Youth Services Program is designed to address workplace literacy skill needs. The program is supported in part by grants awarded by the local Workforce Investment Act (WIA) agency administered locally by the City of Memphis' WIA programming. The program is designed to address workplace literacy skill needs by preparing students between the ages of 14 and 24 to meet the challenges of adolescence and adulthood. Work Re-entry Program The Workforce Development Center has contracted with the Federal Bureau of Prisons to provide post-secondary educational services for the Federal Correctional Institutions (FCI) in the Memphis area. Currently, college level courses are being taught at the FCI- Memphis Location

Tennessee Department of Employment Security

www.state.tn.us/labor-wfd/esdiv.html

1295 Poplar Avenue

Memphis, TN 38104

901.543.7535

Employment services anyone

Program Component Opportunities

Job Placement/Supervised Individual Employment Search which may provide immediate employment.

Job Success Clinic which is a series of training classes for preparation to become employed and to advance once employed.

Life/Survival Skills Training which is a series of ten three-hour classes that prepares the client for success in an educational component or employment.

Adult Education (Grades 6-12) - this component enhances chances of obtaining employment and/or furthering education which can lead to obtaining a General Education Development (GED) certificate.

Literacy (Grades 0-5) - this component is designed to increase reading and mathematical skills.

Post Secondary Education - this component is for participants who have an occupational goal which requires a two-year certificate or a four-year degree.

Vocational/Technical Education - training opportunity provided by a local educational facility.
Workfare Training - this is a non-paid work experience that gives participants positive life structure, job training, and the chance to display work skills.

Tennessee Technology Center at Memphis

www.memphis.tec.tn.us

550 Alabama Avenue, Memphis, TN 38105

901-543-6100

Premier provider for workforce development throughout the Memphis Metropolitan area.

United Methodist Neighborhood Centers

www.umnc.org

Scott Center Address

3000 Walnut Grove Rd.,

Memphis, TN 38111

901-323-4995

Vocational/Job Assistance, Emergency care/crisis:Emergency items

Urban Family Ministries

2174 Lamar Ave., Memphis, TN 38114

901-323-8400

www.ufmcdc.org

Outreach, Education, Case management, HIV/STD Prevention, Substance abuse, Shelter/Housing, Food/Clothing, Youth Development/Leadership, Tutoring/Educational Assistance, Vocational/Job Assistance, Religious/Spiritual consulting

facilitate dignity and well being through a complement of safe, affordable, appropriate housing and day to day support services

provided to formerly homeless persons living with HIV/AIDS and the affected persons in their lives. Alcohol and drug recovery and relapse prevention, Homeless shelter for men, women and children, Provides faith based family and individual counseling including HIV-AIDs, group therapy, GED classes, employment skills development and vocational training.

Vance Neighborhood Network Center (VNNC), New Pathways

<http://newpathwaysinc.com/index.cfm?fuseaction=site.display&pageId=168&parentPage=168>

653 Mississippi Blvd.,

Memphis, TN 38126

901-524-1066

Vocational/Job Assistance, Tutoring/Educational Assistance

Workforce Investment Network

In-School Program is designed to provide year-round academic enrichment and work-based learning opportunities for eligible youth. Students participate in after school programs at selected sites and in Saturday Enrichment Workshops offered each month. The workshops cover topics such as study tips, test taking skills, attaining goals, workplace readiness, leadership, and money management. Only students 14-21 years of age are eligible and must meet federally-mandated income guidelines as well as other criteria. Participants are eligible for summer job slots awarded to the program.

Workforce, Seedco (see above)

In early 2007, Seedco was selected by the Tennessee Department of Human Services to implement and manage a large scale workforce program to help thousands of Shelby County residents transition from public assistance to economic security. Working with multiple non-profits, employers and government partners, Seedco will replicate its national [EarnFair Alliance](#) program model. Partners in the Alliance work with clients to ensure they are work-ready, connect them to quality jobs with advancement opportunities and

provide supportive services to ensure retention.

Special Needs Jobs Assistance

Dress for Success Memphis

www.dressforsuccess.org/Memphis

1750 Union Avenue

Memphis, TN 38104

901.725.8077

Provide appropriate clothing for women trying to get a job

Economic Opportunities, Memphis Leadership Foundation

1548 Poplar Avenue

Memphis, TN 38104

901.948.8981

www.mlfoonline.org

A business venture equipped to provide "hard to place" (prison rehabilitation) individuals with employment, personal attention

and intensive care. Program participants are invited to join daily prayer, devotions and weekly Bible Studies to encourage Christian values and strong work ethics. Participation in these activities is voluntary and is not a condition for receiving program services.

Jobs for Disabled

Goodwill Homes Community Services

4590 Goodwill Road

Memphis, TN 38109

901.785.6790

All ages, All disabilities, Adult Day Care, Child Care Program, Residential Services/Child, Senior Citizen Services, Group homes/foster care for children in state custody, Summer youth job training program, Preschool and after school care (ages 6-12), Supportive housing for low income persons 62 years and older (must apply with Bearman Golden Gardens). Creating opportunities to maintain self-sufficient families. Our core values include: Mutual respect for clients and others; Quality Services; Accountability; Professionalism and Efficiency. Goodwill Homes Community Services, Inc. continues to help break the cycle of poverty and improving the life of the people we serve. The Agency delivers the most extensive social services in the southwest Memphis area. The Agency has focused on providing innovative leadership in its programming to empower others to become and remain self-sufficient. The following programs make up the Agency's scope of services: Foster Homes for Children, Head Start, Adult Day Care, Senior Center, Jacquelyn Shropshire Literacy Center and the Bearman-Golden Gardens.

Goodwill Industries, Inc, Memphis

2605 Chelsea

Memphis, TN 38108

901.323.6221

www.goodwillmemphis.org

Enables our citizens with disabilities and barriers to employment to start new careers and lives of independence. The sale of donated "gently used" merchandise at Goodwill's donation centers supports Goodwill's job training services for Memphis Area citizens with disabilities or barriers to employment. This is why Goodwill Memphis Industries, Inc. states that We turn Donations into Good Jobs, Good Homes, and Good Neighborhoods

Memphis Works, United Cerebral Palsy of the Mid-South

4189 Leroy

Memphis, TN 38108

901 767-0922

www.ucpmemphis.org

www.memphisworks.org

Memphis Works is a vocational training rehabilitation program. Mission is to advance the independence, productivity and full citizenship of individuals who are unemployed or underemployed. We help people get back into the work force.

Shelby Residential and Vocational Services (SRVS)

3592 Knight Arnold Road

Memphis, TN 38118

901.375.4804

www.srvs.org

Kramer Activity Center

The Kramer Center offers weekday programs for adults with developmental disabilities. The programs involve the individuals in a classroom environment to learn social skills, self-care skills and pre-vocational training.

Community Day Supports

This program enables adults with developmental disabilities to participate in meaningful and productive activities in the community by focusing on outings, volunteer work and job exploration.

SOS Industries Workshop

SOS Industries provides not only a safe working environment for many individuals with developmental disabilities, but quality service for many companies in the Memphis area. Such tasks as preparing welcome kits for FedEx and labeling paint cans for Sherwin Williams are performed each day as a function of our sheltered workshops.

Community Living

SRVS has over 80 locations of residential housing for individuals with developmental disabilities. The Community Living program began providing services to children and youth with developmental disabilities in the early 1990's.

Employment Concepts

Through funding from the Tennessee Department of Human Services, Division of Rehabilitation Services, SRVS Employment Concepts program provides vocational evaluation, training and job placement services to individuals within our programs and in the Memphis and Shelby County community.

Family Support

This program provides assistance for children and adults with mental retardation and physical disabilities. Assistance can be in the form of respite, before and after school care, specialized equipment and supplies, education and home modification. The Family Support program serves people in Shelby and Fayette Counties.

Nursing Services, Behavior and Therapy Supports

We ensure that individuals are receiving all of the health services they need to have an optimum quality of life. We assist individuals in becoming more independent by developing positive adaptive behaviors.

Case Management and Medication Administration

The primary goal is to assist individuals with accessing services and supports necessary to facilitate their desired vision for the future and to provide accurate, cost effective medications and consultation about medications by a Registered Nurse or Certified Pharmacy Technician.

SOS Industries, Shelby Residential and Vocational Services (SRVS)

3412 Jackson Avenue

Memphis, TN 38122

901.323.8585

www.sos-industries.com

Vocational Services Mentally Retarded (16 &Up)

STAR Placement

2978 Austin Peay Highway, Suite 239

Memphis, TN 38128

901.382.2201

Ages 18 years and older; Certified as disabled, Employment, Job Placement Program. Department of Vocational Technology disability job placement.

United Cerebral Palsy of the Mid-South Day Services, Memphis Works

4189 Leroy Ave,

Memphis, TN 38108

901-761-4277

901-881-6045

901-767-0922

<http://www.ucpmemphis.org/>

Memphis Works See Listing below

Adult Day Services A community based program supporting individuals with mental retardation and other disabilities in Shelby and Fayette Counties. Facility Based Services provide supports that empower individuals to acquire, retain or improve necessary skills to become more independent and integrated into their communities. Activities focus on vocational and life skills specific to the needs of each individual. Community Based Services supports adults and children by providing activities in the community for educational and social purposes. We provide clients with opportunities to participate in typical activities of community life. These include companionship with peers, community/career exploration, hobbies, spectator sports and entertainment. Through employment supports, adults are assisted in finding a job that is a fit for their skills, interests and abilities. Intensive ongoing support is provided to allow clients to succeed in a work setting. We coordinate the support, supervision and training that will allow the client to sustain meaningful employment in a position he or she enjoys. Personal Assistance Program provides support to adults and children in their homes and, at times, in their communities. Personal Assistants assist clients in meeting their specific health and social needs. Direct assistance is provided in activities of daily living, i.e., bathing, dressing, personal hygiene, meal preparation and other activities essential to the health and safety of the individual. Enrollment Information.

Childrens Service Magic Moments encourages children to explore their artistic abilities in a fun and therapeutic environment. was designed to allow children with all abilities to express themselves using a variety of art mediums.

Fall Fest is designed for children with all levels of abilities because it offers activities that are developmentally appropriate for the needs of the children we serve. There will be food, games, prizes, stage show acts, arts and crafts, appearances by local characters such as Rocky the Red Bird, the Griz and more.

Super Saturday is an enrichment Respite Program for children with disabilities and their siblings, ages 5-17. This program was developed to provide parents and caregivers necessary rest and relaxation time and is designed to offer a variety of academic enrichment activities for each child in a fun and safe environment. Super Saturday Program will be in session for 9 Saturdays throughout the year. A limited number of spaces are available.

Parents Care Support Seminars is a new support group created to offer support to parents of children with disabilities but specifically Cerebral Palsy. Parents Care meets on a quarterly

Vocational Rehabilitation Services, Tennessee Department of Human Services

170 North Main Street, 3rd Floor

Memphis, TN 38103

901 543 7301

www.state.tn.us/humanserv/VRServices.html

Persons 18 years and older who need and can benefit from VR services in order to return to work or enter

employment, Accessibility Information, Assistive Technology Purchase Assistance, Automobile/Van Adaptations, Blind and Visual Impairment Program, Employment, Job Training Program, Equipment resource as related to vocational training and placement including auto adaptations and computer assistance

Special Programs To assist Job seekers with alcohol or drug addiction or Mental Illness

CAAP, Inc, Cocaine and Alcohol Awareness Program

www.caapincorporated.com

3835 Lamar Ave

1656 Lamar

Memphis, TN 38118

901.794.0915

Provides time flexible programs with treatments ranging from 6 months to 2 years. All treatment programs are customized and designed to meet the needs of the individual, Offers literacy programs and GED preparation, Helps provide job readiness and placement, Provides transportation, Provides access to the MATA bus lines (all facilities are on the MATA bus lines), Provides program access to the Hispanic population. Provides an abundance of "wrap around services" addressing many of the clients immediate needs such as medical and dental care and also address their long term needs for a successful transition back into society. Outpatient Services, After Care Plan. Transitional Housing Veterans Spiritual Counseling, Food, Clothing, Shelter, and Jobs. A&D Men (18 & Over) Christian Program Housing-Emergency and transitional Must Work After 30 Days

Lighthouse Ministries

www.lhmm.org

3630 Jackson Ave.,

Memphis, TN 38108

901 382 0966

Lowenstein House, Inc.

821 S. Barksdale

Memphis, TN 38114

901.274.5486

www.orgsites.com/tn/lowensteinhouse

Vocational Services for mentally ill (18 & Over). Designed to help individuals diagnosed with mental illness achieve independence and self-sufficiency through counseling, skills training, job placement, housing assistance, emotional support and guidance.

Peabody Residential Treatment Center

www.state.tn.us/youth

3951 Old Covington Pike

Memphis, TN 38135

901-543-7943

Education, Professional Mental Health Care, Case management, Shelter/Housing, Youth Development/Leadership, Vocational/Job Assistance, Recreational therapy ; Youth referred through Juvenile Court; Must have Axis I diagnosis and MMR on Axis II. Guides and supports intellectually challenged youth in state custody. individualized treatment programs improve academic, independent living, and social skills while building positive values. Ultimate goal is to return each student to the community as a productive, law-abiding citizen.

Synergy Foundation, DBA Synergy Treatment Centers

2305 Airport Interchange

Memphis, TN 38132

901.332.2227

www.synergytc.org/aboutus.htm

An innovative, one year residential alcohol and drug treatment program, Synergy provides comprehensive treatment to adults (18 years or older) who have a chronic substance abuse problem and sincere desire to overcome their addiction. The program is open to adult men and women without regard to race, religion, or national origin. Individuals are referred from the criminal justice system, other substance abuse treatment centers, or are self-referred. Men and women are placed in jobs, and this therapeutic work funds the majority of the treatment costs. Outpatient services are provided to individuals, families and children. Our comprehensive approach empowers families and enables individuals to return to the community as sober, productive citizens.

Jobs for Seniors

Meritan

4700 Poplar Avenue, Suite 100

Memphis, TN 38117

901.766.0600

www.meritan.org/takeaction.htm

Senior Services Home Health child placement that finds and trains medical and therapeutic foster families for difficult to place medically and emotionally fragile children, alliance for the Blind and Visually Impaired, an exercise and fitness program offered at senior centers & churches, Ruth E. Tate Senior Center - a social hub - much like the local market, community center, gym, church, theater, or workplace is for the rest of us, in home alternatives to costly Medicaid nursing home admissions by providing professional support when a family member can help, retrain seniors for employment and finding meaningful work for hundreds of older workers every year

Special Programs to assist Minorities in job training

Memphis Urban League

413 North Cleveland Street

Memphis, TN 38104

901.272.2491

www.mphsurbanleague.org

Secure resources, devise strategies, plan and implement programs that will lead to the continuing reduction and removal of social and economic barriers. Assist African-Americans and other ethnic groups to expand economic opportunities, and secure parity, power and civil rights. Work with Kroger on the Youth Summer job Program. Computer Job Training. Memphis Urban League Family Achievement Matters Computer Centers in partnership with and located at Airways and Longview Middle Schools, Carver High School, and Holmes Road Elementary School. FREE Internet Access to the world after-school extended hours (With Parent Permission). Tutoring and/or mentoring to improve your grades in basic academic subjects and to meet school system standards. Participate in FUN online learning activities Help in preparing for jobs